Working Together

As technology advances, we are aware there are associated risks. Crown is dedicated to keeping our employees and their data safe.

Governance & Oversight

Crown created the position of Chief Information Security Officer (CISO) in 2021 as a proactive measure in information security, privacy, and data protection. This subject is critical to the safety of our employees and to the success of the Company. This Corporate Officer position has oversight in governing company-wide data and information and communicating with Crown's Board of Directors. Briefing the board and reporting on information security matters are among primary responsibilities.

Expectations are to report as follows:
- to the **executive team quarterly**
- to the **audit committee quarterly** and **as needed**
- to the **board** at least **once a year**

Our CISO works closely with the Risk Management team including decision making related to the Company's information security risk insurance policy protections.

The Company's Information Security Policies and Systems are annually audited by regulations set by Sarbanes Oxley. External vulnerability assessments are also conducted.

Global Information Security Awareness Campaign

By 2021, the highest level of management, along with over 300 Crown global employees, participated in security awareness training. Crown is leveraging new and existing security awareness training platforms in 2022. Our goal is to ensure we are providing our employees at all levels an immersive cyber-savvy experience. This will include in-person / virtual and online training methods.

The cyber education and awareness we'll be providing employees will help us improve and assess our "cyber smarts" and readiness. Employees can take this knowledge and apply it at work and at home.

Our first step in this journey is a Cyber Security assessment of our employees' awareness and knowledge of cyber security. Results from this assessment are underway and will aid us in establishing a baseline to guide future security training initiatives.