

Twentyby30 Charitable Giving Program

Crown's **Twentyby30** Charitable Giving Program was established in 2021 to support organizations and charities within the local communities in which we operate.

As part of our **Twentyby30** commitments, we strive to encourage, inform, and empower every employee to be an active participant in the Company's Sustainability Program, creating meaningful connections between their daily tasks, their personal lives and the impact they can make on the environment and in society. The organizations we donate to through the **Twentyby30** Charitable Giving Program are nominated by employees across our global operations and often represent meaningful personal connections. We are proud to be an employer that supports our employees by helping the people and places that they care about most. Our goal is to support these charities by partnering with them to fund projects that might otherwise not be possible. We strive to support at least twenty global projects annually.

Charities whose work we have been proud to support to date include:

- **Albergue del Padre Pío A.C.**, *Guadalajara, Mexico* – Funded comprehensive care to children aged 2 to 7 years old who suffer from or have been victims of child and/or social abuse.
- **American Red Cross, South Central Kentucky** *Bowling Green, Kentucky (U.S.)* – Assistance to ease disaster relief following tornados in December 2021.
- **The Breathing Room Foundation**, *Elkins Park, Pennsylvania (U.S.)* – Supported the 25th Anniversary of this organization that provides care and support to local families affected by cancer. Its programming includes, transportation, groceries, medical expenses, housing support, holiday gifts and more.
- **Canine Companions for Independence**, *Medford, NY (U.S.)* – Purchased new minivan for transporting service dogs for training, assessments, and services. Service dogs are provided to people with disabilities from children to our honored veterans to promote quality of life by helping to create disability awareness and promote inclusivity.
- **Hogar Amparo de Angeles**, *Tocancipa, Colombia* – Funded facility improvements at a chronic disease care center for children that makes their time at the center more comfortable.
- **Houston Food Bank**, *Houston, Texas (U.S.)* – Provided nourishment to thousands of individuals, following power outages caused by weather patterns, through the charity's innovative programs and services.
- **Neurodiversity Civil Association**, *Veracruz, Mexico* – Sponsored therapeutic services to children and young adults facing different neurological conditions.
- **Northern Kentucky Children's Advocacy Center**, *Florence, Kentucky (U.S.)* – Our support enabled the center to upgrade its computer system to ensure more accurate records and better treatment for children. The organization focuses on

prevention, evaluation and treatment to children and families who are victims of abuse.

- **Montgomery County Food Bank**, *Conroe, Texas (U.S.)* – Funded project to install LED lighting in the food bank’s warehouse to promote energy efficiency and reduce electricity costs. This savings enables the organization to provide an additional 62,025 meals a year to families in the community.
- **Worthwhile Wear**, *Silverdale, Pennsylvania (U.S.)* – Sponsored telethon event for this organization that provides comprehensive services to survivors of trafficking. The event raised over \$200,000 to renovate housing for impacted women.