

# Crown Water Policy

Crown Holdings, Inc., a leading global supplier of rigid packaging products to consumer marketing companies, as well as transit and protective packaging products, equipment and services to a broad range of end markets, has been in business for more than 130 years. Over the history of our Company, we have demonstrated stewardship toward the environment, our employees and the communities in which we operate. We are committed to conducting our business in an environmentally responsible manner, supporting the long-term health of the planet, the success of customers and our people. Our water strategy aims to drive water action throughout our operations and our value chain, for the benefit of the environment. Water awareness is linked to Crown's core values of respecting human rights as it relates to the access to water by stakeholders.



Consistent with the above objectives, we pledge to strive to:

- Practice responsible water sourcing and not compromise the availability of the water where our sites are operating, respecting the water permits conceded to our plants
- Take into consideration the water risks of all locations where we operate
- Involve our Board of Directors and the Company's high-level management team in oversight of our water-related matters
- Engage our suppliers in discussions on how they may support our efforts through water savings initiatives, water risk assessments and the sharing of best practices, as is part of Crown's water related procurement engagement.
- Remain committed to stakeholder awareness both internally through educating employees and sharing best practices, and externally through our involvement in the CEO Water Mandate
- Engage the whole Company in water-savings initiatives and make good-faith efforts to reduce water usage
- Prioritize our commitments in our **Twentyby30™** program, which includes piloting new technologies such as zero liquid discharge.
- In good faith and in compliance with applicable law, report any wastewater violations at our locations in a timely manner
- Require every Crown site to meter its water withdrawal and usage as best as it can and strive to continuously improve water-monitoring practices
- Mandate that each operating facility disclose its water usage and manage all facilities' water performance from a corporate level
- Understand the water sustainability goals of our customers and suppliers and support those goals in all reasonable ways
- Systematically manage all areas of environmental risk, including water risk, supporting our precautionary approach
- Be responsive to our stakeholders on water-related topics and reiterate this policy as needed



**Twentyby30™**  
Accelerating Sustainability



**CROWN**

Brand-Building Packaging™



Our water commitments, in-line with our **Twentyby30™** program, are described below:

06. **Reduce water usage in our operations by 20% by the end of 2025**
07. **Maintain a 100% track record of meeting local wastewater standards**
08. **Ensure all employees have continued access to safe water, sanitation and hygiene**
09. **By 2032, replenish 100% of water consumed from high scarcity watersheds back to those watersheds**

Each Crown Holdings, Inc. business unit is fully responsible for the implementation and enforcement of this policy in its activities. All employees must comply with this policy.

Policy Owner: John Rost

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